



## Celebrating that Christ is all and in all

by

Seeking / Serving / Belonging / Inviting / Reverencing God's Creation

### Position

Grace seeks to hire a full time minister (lay or ordained) to support our parish's vision to welcome all households, enhance our outreach ministries and grow spiritually. Specifically, this would include supporting our inter-generational formation programs, helping our outreach ministries become more relational, as we move toward 'being with' neighbors in need more than 'doing for', and supporting the rector in other areas including communication, pastoral care, lay leadership development, fellowship opportunities, and worship. If the minister is ordained, they would assist in priestly or diaconal functions. Ordination is not required to fulfill this role; however, a love of people, sense of humor, and appreciation of how God works through the local parish is critical. We envision 25% of this role being communication/administration, 50% ministry development & support, and 25% pastoral.

**Grace Church in the Mountains** is an Episcopal Church in Waynesville, NC near Smoky Mountain National Park. We typically have around 150+ worshippers each Sunday, and our active membership is just under 400 people. Our worship style is broad, drawing on contemporary and traditional hymnody and generally using Rite II or EOW liturgies. We are nationally known for our Creation Care ministry and locally known as a "small but mighty" church in relation to our outreach ministries. Grace has strong lay leadership and an established and well-functioning committee structure. Grace completed the RenewalWorks program in 2023 which helped us craft our vision for the next few years: to grow spiritually, welcome all households, and enhance our outreach.

Our rector, The Rev. Joslyn Ogden Schaefer, has provided stable spiritual leadership since 2017. Deacon Carter Smith joined us in 2022. Additional staff include our full time parish administrator & music director Sean Coughlin, a part time bookkeeper Dan Boyett and a part time sexton Tony Caldwell. While the majority of our members have retired to this area, we have members from every stage of life. We partner with First United Methodist Church to offer a youth fellowship program called GraceFirst. The Diocese of Western North Carolina is thriving, and its parishes have a culture of mutual support and appreciation.

### ***Qualities Sought:***

- Spiritual Maturity
- Playfulness
- Lover of People
- Self-motivated
- Relational Leader

### ***Skills Sought:***

- Oral & Written Communication
- Program Management
- Leadership Development

### ***Compensation:***

- Salary Commensurate with experience (\$55k - \$70K)
- Full Health & Dental Insurance
- Continuing Education Budget

**To apply:** Please send resumé, cover letter, and OTM profile (if available) to The Rev. Joslyn Ogden Schaefer ([rector@gracewaynesville.com](mailto:rector@gracewaynesville.com)). Application deadline March 1, 2025.